

EXHIBIT 4

From: Andrew Delaney <idelaneyandrew@gmail.com>
Sent: Friday, March 27, 2020 10:47 AM
To: [REDACTED] <[\[REDACTED\]@wilmerhale.com](mailto:[REDACTED]@wilmerhale.com)>; [REDACTED] <[\[REDACTED\]@wilmerhale.com](mailto:[REDACTED]@wilmerhale.com)>
Subject: Fwd: No pay for last week

EXTERNAL SENDER

----- Forwarded message -----

From: **Andrew Delaney** <idelaneyandrew@gmail.com>
Date: Fri, Mar 27, 2020 at 10:40 AM
Subject: No pay for last week
To: <jdavison@hirecounsel.com>, <jdavison@mestel.com>

I was terminated on March 17, 2020 & did not receive any direct deposit today.
Andrew Delaney